

**THE KOREA SOCIETY**

**Financial Statements  
for the year ended  
December 31, 2023  
(with Summarized Comparative Totals for 2022)**

**Independent Auditor's Report**

To the Board of Directors  
The Korea Society

***Opinion***

We have audited the accompanying financial statements of The Korea Society (the "Society") which comprise the statement of financial position as of December 31, 2023 and the related statements of activities, functional expenses and cash flows for the year then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Society as of December 31, 2023 and the result of its activities and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Society and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Society's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Society's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### ***Report on Summarized Comparative Information***

We have previously audited the Society's 2022 financial statements, and our report dated March 9, 2023, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Condon O'Meara McEnty & Donnelly LLP*

April 5, 2024

**THE KOREA SOCIETY**  
**Statement of Financial Position**

**Assets**

	<b>December 31</b>	
	<b>2023</b>	<b>2022</b>
Cash and cash equivalents	\$ 2,599,500	\$ 2,849,881
Investments, at fair value	21,844,725	19,169,173
Accounts receivable	106,278	124,593
Contributions receivable, net	325,234	825,427
Prepaid expenses	22,914	24,854
Leasehold improvements and furniture, fixtures and equipment, net	771,490	881,202
Right to use asset	<u>3,008,255</u>	<u>3,665,702</u>
<b>Total assets</b>	<b><u>\$ 28,678,396</u></b>	<b><u>\$ 27,540,832</u></b>

**Liabilities and Net Assets**

**Liabilities**

Accounts payable and accrued expenses	\$ 124,774	\$ 83,847
Lease liability	<u>3,258,506</u>	<u>3,978,520</u>
<b>Total liabilities</b>	<u>3,383,280</u>	<u>4,062,367</u>

**Net assets**

Without donor restrictions	12,546,729	12,422,382
With donor restrictions	<u>12,748,387</u>	<u>11,056,083</u>
<b>Total net assets</b>	<u>25,295,116</u>	<u>23,478,465</u>
<b>Total liabilities and net assets</b>	<b><u>\$ 28,678,396</u></b>	<b><u>\$ 27,540,832</u></b>

See notes to financial statements.

# THE KOREA SOCIETY

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## Statement of Activities Year Ended December 31, 2023 (with Summarized Comparative Totals for the year ended December 31, 2022)

	2023			2022
	Without Donor Restrictions	With Donor Restrictions	Total	Total
<b>Operating activities</b>				
Contributions	\$ 1,310,207	\$ 272,177	\$ 1,582,384	\$ 2,055,848
Program revenue	491,326	-	491,326	281,177
Special events, net of direct costs of \$292,583 and \$287,659 for 2023 and 2022, respectively	654,994	-	654,994	1,000,765
Government grant	-	-	-	-
Employee retention credits	-	-	-	54,900
Contributed nonfinancial assets	-	18,000	18,000	79,606
Net assets released from restrictions	1,028,646	(1,028,646)	-	-
Total operating activities	<u>3,485,173</u>	<u>(738,469)</u>	<u>2,746,704</u>	<u>3,472,296</u>
<b>Expenses</b>				
Program services	<u>2,618,557</u>	<u>-</u>	<u>2,618,557</u>	<u>2,403,527</u>
Supporting activities				
Management and general	499,596	-	499,596	497,535
Development	<u>637,431</u>	<u>-</u>	<u>637,431</u>	<u>575,915</u>
Total supporting activities	<u>1,137,027</u>	<u>-</u>	<u>1,137,027</u>	<u>1,073,450</u>
Total expenses	<u>3,755,584</u>	<u>-</u>	<u>3,755,584</u>	<u>3,476,977</u>
Change in net assets from operating activities	(270,411)	(738,469)	(1,008,880)	(4,681)
<b>Non operating activities</b>				
Investment return - net	<u>394,758</u>	<u>2,430,773</u>	<u>2,825,531</u>	<u>(2,354,812)</u>
<b>Increase (decrease) in net assets</b>	<b>124,347</b>	<b>1,692,304</b>	<b>1,816,651</b>	<b>(2,359,493)</b>
<b>Net assets, beginning of year</b>	<b><u>12,422,382</u></b>	<b><u>11,056,083</u></b>	<b><u>23,478,465</u></b>	<b><u>25,837,958</u></b>
<b>Net assets, end of year</b>	<b><u>\$ 12,546,729</u></b>	<b><u>\$12,748,387</u></b>	<b><u>\$25,295,116</u></b>	<b><u>\$23,478,465</u></b>

See notes to financial statements.

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Statement of Functional Expenses

Year Ended December 31, 2023

(with Summarized Comparative Totals for the year ended December 31, 2022)

	2023											2022	
	Program Services							Supporting Activities					
			Congressional	Arts and				Management and		Direct Cost			
	Policy	Corporate	Study	Education	Culture	Media	Total	General	Development	of Special	Total	Total	Total
										Events			
Grants	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -
Program costs	84,620	64,251	234,087	267,965	44,537	34,138	729,598	-	94,882	-	94,882	824,480	732,060
Contributed airline tickets	988	1,500	-	10,980	3,310	-	16,778	-	23,604	5,000	28,604	45,382	57,915
Contributed supplies	-	-	-	-	-	-	-	-	-	-	-	-	216
Salaries and related expenses	213,993	182,421	16,722	146,519	163,182	342,803	1,065,640	308,041	327,077	-	635,118	1,700,758	1,502,505
Consulting and professional fees	-	-	-	-	-	-	-	27,320	-	-	27,320	27,320	99,150
Occupancy	105,717	84,400	2,847	113,877	107,520	187,724	602,085	125,916	144,197	-	270,113	872,198	842,362
Travel, lodging and entertainment	2,620	2,207	71	2,857	2,751	4,730	15,236	3,167	3,559	12,633	19,359	34,595	18,612
Equipment rental and maintenance	1,736	1,250	49	1,926	1,872	3,318	10,151	2,198	2,675	-	4,873	15,024	5,440
Office supplies	1,566	1,243	45	1,780	1,664	2,820	9,118	1,973	2,227	-	4,200	13,318	12,820
Telephone and communication	1,692	1,208	52	2,087	2,012	3,291	10,342	2,325	2,803	-	5,128	15,470	14,818
Insurance	2,412	1,852	57	2,271	2,271	3,513	12,376	2,537	3,259	-	5,796	18,172	18,145
Venue rental and catering	-	-	-	-	-	-	-	-	-	230,880	230,880	230,880	231,426
Other	4,313	3,344	115	15,179	4,292	7,549	34,792	5,105	9,018	44,070	58,193	92,985	86,908
Depreciation and amortization	17,631	14,037	475	19,006	17,943	31,349	100,441	21,014	24,130	-	45,144	145,585	142,259
Total expenses	437,288	357,713	254,520	596,447	351,354	621,235	2,618,557	499,596	637,431	292,583	1,429,610	4,048,167	3,764,636
Less: expenses deducted directly on the statement of activities	-	-	-	-	-	-	-	-	-	(292,583)	(292,583)	(292,583)	(287,659)
Total expenses reported by function on the statement of activities	\$ 437,288	\$ 357,713	\$ 254,520	\$ 596,447	\$ 351,354	\$ 621,235	\$ 2,618,557	\$ 499,596	\$ 637,431	\$ -	\$ 1,137,027	\$ 3,755,584	\$ 3,476,977

See notes to financial statements.

**THE KOREA SOCIETY**

**Statement of Cash Flows**

	<b>Year Ended December 31</b>	
	<b><u>2023</u></b>	<b><u>2022</u></b>
<b>Cash flows from operating activities</b>		
Increase (decrease) in net assets	\$ 1,816,651	\$(2,359,493)
Adjustments to reconcile increase (decrease) in net assets to net cash provided by operating activities		
Depreciation and amortization	145,585	142,259
Right to use asset amortization	(62,567)	(13,902)
Net realized and unrealized (gain) loss on investments	(2,174,114)	2,952,165
(Increase) decrease in accounts receivable	18,315	(91,343)
(Increase) decrease in contributions receivable	500,193	(420,924)
(Increase) decrease in prepaid expenses	1,940	(705)
Increase (decrease) in accounts payable and accrued expenses	<u>40,927</u>	<u>(34,880)</u>
Net cash provided by operating activities	<u>286,930</u>	<u>173,177</u>
<b>Cash flows from investing activities</b>		
Purchase of investments	(1,711,052)	(3,277,668)
Proceeds from sale of investments	1,209,614	2,981,043
Expenditures for furniture, fixtures and equipment	<u>(35,873)</u>	<u>(12,809)</u>
Net cash (used in) investing activities	<u>(537,311)</u>	<u>(309,434)</u>
<b>Net (decrease) in cash and cash equivalents</b>	<b>(250,381)</b>	<b>(136,257)</b>
<b>Cash and cash equivalents, beginning of year</b>	<b><u>2,849,881</u></b>	<b><u>2,986,138</u></b>
<b>Cash and cash equivalents, end of year</b>	<b><u>\$ 2,599,500</u></b>	<b><u>\$ 2,849,881</u></b>

See notes to financial statements.

**THE KOREA SOCIETY****Notes to Financial Statements  
December 31, 2023 and December 31, 2022****Note 1 – Summary of significant accounting policies****Organization**

The Korea Society (the “Society”) is dedicated to strengthening the bonds of awareness, understanding and cooperation between the United States and Korea, and among Koreans, Korean-Americans and all other Americans. The Society’s efforts extend to the arts, business, education and the media.

The Society is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the “Code”). In addition, the Society has been determined by the Internal Revenue Service to be a publicly supported organization, and not a private foundation within the meaning of Section 509(a)(1) of the Code.

**Basis of accounting**

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with Accounting Principles Generally Accepted in the United States of America. Net assets consist of revenue and other support that are classified based on the existence or absence of donor-imposed restrictions. The net assets of the Organization and changes therein are classified and reported as follows:

**Without donor restrictions**

Net assets that are not subject to donor-imposed restrictions. Such support includes contributions without restrictions and restricted contributions whose donor-imposed restrictions were met during the year. Also included is the Board Designated Endowment Fund, which consist of operating funds set aside by the Board of Directors.

**With donor restrictions**

Net assets subject to donor-imposed restrictions that will be met either by their use in specific programs or the passage of time. Items that affect this net asset category are gifts for which donor-imposed restrictions have not been met in the year of receipt. Restrictions that have been met on net assets with donor restrictions are reported as net assets released from restrictions in the statement of activities.

Perpetual restricted net assets consist of contributions that are restricted by the donor in that the principal must remain in perpetuity but the investment income earned on such funds may be spent in accordance with the donor’s terms.

**Revenue recognition**

Contributions, including unconditional promises to give, are recognized as revenue when pledged. Contributions of assets other than cash are recorded at their estimated fair value at the date of donation.



**THE KOREA SOCIETY****Notes to Financial Statements (continued)**  
**December 31, 2023 and December 31, 2022****Note 1 – Summary of significant accounting policies (continued)**Cash equivalents

The Society considers highly liquid instruments with original maturities of ninety days or less to be cash equivalents. Cash equivalents include money market funds included in the investment portfolio.

Investments

Investments are recorded in the statement of financial position at fair value based on quoted market prices with the resulting change in unrealized gains or losses included in the statement of activities. Purchases and sales of securities are reflected on a trade-date basis. Realized and unrealized gains (losses) on investments are credited (charged) to unrestricted net assets. Dividends are recorded on the ex-dividend date.

Allowance for doubtful accounts

The Society has not provided for an allowance for doubtful accounts for any potentially uncollectible receivables. Such estimate is based on management's experience, the aging of the receivables, subsequent receipts and current economic conditions.

Leasehold improvements and furniture, fixtures and equipment

Leasehold improvements and furniture, fixtures and equipment are recorded at cost. The Society capitalizes expenditures for assets in excess of a nominal amount with an estimated life of greater than one year. Depreciation of furniture, fixtures and equipment is being provided for by the straight-line method over the estimated useful lives of the related assets ranging from three to fifteen years. Leasehold improvements are amortized using the straight-line method over the lesser of the improvements' estimated useful life or the lease term.

Contributed nonfinancial assets

Contributed nonfinancial assets are estimated at their fair value and reported as revenue. Contributed nonfinancial assets are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Society.

Functional allocation of expenses

The costs of providing the various programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting activities benefited. Expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques including time and effort spent, number of staff and office space usage.

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### Notes to Financial Statements (continued) December 31, 2023 and December 31, 2022

#### **Note 1 – Summary of significant accounting policies (continued)**

##### Concentrations of credit risk

The Society's financial instruments that are potentially exposed to concentrations of credit risk consist primarily of cash, cash equivalents and investments. The Society places its cash and cash equivalents with what it believes to be quality financial institutions. The Society has not experienced any losses on these accounts to date. Investments are exposed to various risks such as interest rate, market volatility, liquidity and credit. Due to the uncertainty related to the foregoing risks, it is reasonably possible that changes in these risks could materially affect the fair value of the investments reported in the statement of financial position at December 31, 2023. The Society routinely assesses the financial strength of its cash, cash equivalents and investment portfolio. As a consequence, concentrations of credit risk are limited.

##### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results could differ from these estimates.

##### Subsequent events

The Society has evaluated events and transactions for potential recognition or disclosure through April 5, 2024, which is the date the financial statements were available to be issued.

#### **Note 2 – Liquidity and availability of financial assets**

The Society's working capital and cash flows have seasonal variations during the year attributable to the annual cash receipts from contributions and other revenue items.

The following is a summary of the Society's financial assets as of December 31, 2023 and December 31, 2022 for general use within one year of the statement of financial position date.

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 2,599,500	\$ 2,849,881
Investments, at fair value	21,844,725	19,169,173
Accounts receivable	106,278	124,593
Contributions receivable	<u>325,234</u>	<u>582,604</u>
Sub-total	24,875,737	22,726,251
Less: net assets with perpetual donor restrictions	<u>9,684,859</u>	<u>9,684,859</u>
Total	<u>\$ 15,190,878</u>	<u>\$ 13,041,392</u>

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## Notes to Financial Statements (continued) December 31, 2023 and December 31, 2022

### Note 3 – Investments

The following is a summary of investments at December 31, 2023 and December 31, 2022:

	2023		2022	
	Cost	Fair Value	Cost	Fair Value
Common stocks	\$ 563,262	\$ 692,732	\$ 563,262	\$ 640,236
Mutual funds				
Domestic	11,819,815	17,379,401	11,753,757	15,662,943
International	3,067,260	3,010,241	3,067,260	2,694,035
Fixed income	748,537	762,351	170,451	171,959
Total	<u>\$ 16,198,874</u>	<u>\$ 21,844,725</u>	<u>\$ 15,554,730</u>	<u>\$ 19,169,173</u>

Mutual funds invest mainly in stocks, bonds and short-term investments.

The components of investment return for the years ended December 31, 2023 and December 31, 2022 are as follows:

	2023	2022
Interest and dividends	\$ 609,491	\$ 482,622
Capital gain distributions on investments	41,926	114,731
Realized gain on sale of investments	142,706	1,369,495
Unrealized gain (loss) on investments	<u>2,031,408</u>	<u>(4,321,660)</u>
Total	<u>\$ 2,825,531</u>	<u>\$ (2,354,812)</u>

The Financial Accounting Standards Board (FASB) established a fair value hierarchy that prioritizes the inputs used to measure fair value into three broad levels. The Society's investments are measured using Level 1 inputs, which are defined as quoted prices in active markets for identical assets that the reporting entity has the ability to access at the measurement date.

### Note 4 – Contributions receivable

The Society discounts its non-current contributions receivable to their present value using a rate of 5.0% per annum. As of December 31, 2023 and December 31, 2022, the Society's contributions receivable are expected to be received as follows:

	2023	2022
Due within one year	\$ 325,234	\$ 582,604
Due within one to five years	<u>-</u>	<u>315,000</u>
Sub-total	325,234	897,604
Less: amount to reduce contributions receivable to their present value (discount rate – 5%)	<u>-</u>	<u>72,177</u>
Total	<u>\$ 325,234</u>	<u>\$ 825,427</u>

## THE KOREA SOCIETY

**Notes to Financial Statements (continued)**  
**December 31, 2023 and December 31, 2022**

**Note 5 – Leasehold improvements and furniture, fixtures and equipment**

	<u>2023</u>	<u>2022</u>
Leasehold improvements	\$ 1,180,100	\$ 1,180,100
Furniture, fixtures, equipment and other	<u>425,283</u>	<u>391,646</u>
Sub-total	1,605,383	1,571,746
Less: accumulated depreciation and amortization	<u>(833,893)</u>	<u>(690,544)</u>
Total	<u>\$ 771,490</u>	<u>\$ 881,202</u>

During the 2023 fiscal year, \$2,236 of fully depreciated assets were written off the books of the Society.

**Note 6 – Assets restricted for long-term investment**

Assets restricted for long-term investment at December 31, 2023 and December 31, 2022 are available solely for investment of permanent endowment funds and consist of investments totaling \$9,684,859.

**Note 7 – Net assets without donor restrictions**

Net assets without donor restrictions consist of the following as of December 31, 2023 and December 31, 2022:

	<u>2023</u>	<u>2022</u>
Operating fund	\$ 9,480,328	\$ 9,764,852
Board-designated endowment fund	<u>3,066,401</u>	<u>2,657,530</u>
Total	<u>\$ 12,546,729</u>	<u>\$ 12,422,382</u>

**Note 8 – Net assets with donor restrictions**

A summary of the transactions in net assets with temporary donor restrictions for 2023 are as follows:

	Balance at December 31, <u>2022</u>	Support and Net Investment <u>Return</u>	Released from Restrictions	Balance at December 31, <u>2023</u>
Kim Koo Endowment	\$ 60,108	\$ 83,270	\$ (7,638)	\$ 135,740
Sherman Family Endowment	-	10,387	(5,332)	5,055
Korea Foundation Endowment	485,689	2,337,116	(400,000)	2,422,805
Contributions to various programs	731,260	68,740	(500,000)	300,000
Grant to Startup Scene Series	-	150,000	(22,573)	127,427
Grant to Lecture Series	-	50,000	(2,733)	47,267
Grant to Education program	26,563	3,437	(15,000)	15,000
Airline eTickets for programs and other activities	<u>67,604</u>	<u>18,000</u>	<u>(75,370)</u>	<u>10,234</u>
Total	<u>\$1,371,224</u>	<u>\$2,720,950</u>	<u>\$ (1,028,646)</u>	<u>\$3,063,528</u>

## THE KOREA SOCIETY

### Notes to Financial Statements (continued) December 31, 2023 and December 31, 2022

#### **Note 8 – Net assets with donor restrictions (continued)**

Net assets with perpetual donor restrictions consist of the following as of December 31, 2023 and December 31, 2022:

	<u>Total</u>
Korea Foundation Endowment	\$ 8,400,000
Kim Koo Endowment	1,000,000
Philip D. Sherman Endowment	175,000
Other permanent endowment funds	<u>109,859</u>
Total	<u>\$ 9,684,859</u>

**A summary of the transactions in net assets with donor restrictions are as follows:**

	<u>Temporary Donor Restrictions</u>	<u>Perpetual Donor Restrictions</u>	<u>Total</u>
Net assets, beginning of year	\$ 1,371,224	\$ 9,684,859	\$ 11,056,083
Support and net investment return	2,720,950	-	2,720,950
Net assets released from restriction	<u>(1,028,646)</u>	<u>-</u>	<u>(1,028,646)</u>
Net assets, end of year	<u>\$ 3,063,528</u>	<u>\$ 9,684,859</u>	<u>\$ 12,748,387</u>

#### **Note 9 – Endowment**

The Society's endowment consists of various individual funds established for a variety of purposes. Its endowment includes donor-restricted funds and funds designated by the Society. As required by Generally Accepted Accounting Principles (GAAP), net assets associated with endowment funds, including funds designated by the Society to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

#### **Statutory Law**

The Society follows the laws of the New York State Prudent Management of Institutional Funds Act (NYPMIFA) when adhering to donor-restricted contributions. The Society considers the following factors in making a determination to appropriate or accumulate restricted funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the Society and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Society
- (7) If appropriate and circumstances warrant, alternatives to endowment expenditures
- (8) The investment policies of the Society

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**Notes to Financial Statements (continued)**  
**December 31, 2023 and December 31, 2022**

**Note 9 – Endowment (continued)**Investment objectives

The Society's primary investment objective of the endowment shall be to obtain investment returns higher than the rate of inflation while maintaining safety of the funds. High investment returns shall be sought to support the programs of the Society. Returns in the form of capital gains shall be sought to protect the purchasing power of the funds over time. Transaction costs shall be minimized at all times to the extent possible. It is recognized that there may be time of market volatility, which may lead to negative returns.

Spending policy

Decisions to appropriate endowment funds are made on a fund-by-fund basis and in accordance with any specific directives on spending that the donor has imposed.

Endowment net assets consist of the following as of December 31, 2023 and December 31, 2022:

	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds	\$ -	\$12,248,459	\$ 12,248,459
Board-designated endowment fund	3,066,401	-	3,066,401
Total	<u>\$ 3,066,401</u>	<u>\$12,248,459</u>	<u>\$ 15,314,860</u>
	2022		
	Without Donor Restrictions	With Donor Restrictions	Total
Donor-restricted endowment funds	\$ -	\$10,230,656	\$ 10,230,656
Board-designated endowment fund	2,657,530	-	2,657,530
Total	<u>\$ 2,657,530</u>	<u>\$10,230,656</u>	<u>\$ 12,888,186</u>

**THE KOREA SOCIETY**

**Notes to Financial Statements (continued)**  
**December 31, 2023 and December 31, 2022**

**Note 9 – Endowment (continued)**

A summary of the transactions in endowment net assets for 2023 are as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, beginning of year	\$ 2,657,530	\$ 10,230,656	\$ 12,888,186
Investment return:			
Interest and dividends	94,566	498,421	592,987
Realized gain	-	142,706	142,706
Capital gain distributions on investments	10,380	31,546	41,926
Unrealized gain on investments	<u>263,727</u>	<u>1,758,100</u>	<u>2,021,827</u>
Total investment return	<u>368,673</u>	<u>2,430,773</u>	<u>2,799,446</u>
Appropriation of endowment assets for expenditure	<u>-</u>	<u>(412,970)</u>	<u>(412,970)</u>
Other changes			
Transfer to Board-designated endowment fund	<u>40,198</u>	<u>-</u>	<u>40,198</u>
Endowment net assets, end of year	<u>\$ 3,066,401</u>	<u>\$ 12,248,459</u>	<u>\$ 15,314,860</u>

**Note 10 – Employee retention credits**

In response to the coronavirus emergency, the Coronavirus Aid, Relief and Economic Security Act and subsequent acts (the “Acts”) were signed into law. The Acts provided, among other things, a refundable credit of certain qualified wages per employee for wages paid or incurred from March 13, 2020 through September 30, 2021. In connection therewith, the Society received credits totaling \$54,900 during 2022.

**Note 11 – Lease agreement**

During November 2016, the Society signed a new lease for New York office space, for the term of ten years and six months, with an option to renew for an additional five years. The Society took possession of the new space during June 2017. Under the terms of the lease, the Society received rent abatement for the first six months of the lease term. The Society is required to pay a minimum rental of \$778,560 per annum for the first five years of the lease term after the initial six months and \$827,220 per annum during the balance of the lease. In addition to the minimum rental, the Society is responsible for its proportionate share of operating expenses, electricity charges and real estate taxes. As security for this lease, the Society obtained an irrevocable standby letter of credit from a bank in the amount of \$735,982 in favor of the landlord.

**THE KOREA SOCIETY**

**Notes to Financial Statements (continued)**  
**December 31, 2023 and December 31, 2022**

**Note 11 – Lease agreement (continued)**

The Society has recognized in the statement of financial position, a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease term and is required to do the following:

1. Recognize a right-of-use asset and a lease liability, initially measured at the present value of the lease payments, in the statement of financial position.
2. Recognize a single lease cost, calculated so that the cost of the lease is allocated over the lease term on a generally straight-line basis.

The following is a summary of the required annual lease payments over the term of the lease:

<u>Year</u>	<u>Amount</u>
2024	\$ 827,220
2025	827,220
2026	827,220
2027	<u>827,220</u>
Total	3,308,880
Less: amount to reduce lease payments to their present value (discount rate – 5%)	<u>50,374</u>
Net	<u>\$ 3,258,506</u>

**Note 12 – 401(k) plan**

The Society has a 401(k) plan (the “Plan”) whereby eligible employees can contribute to the Plan in accordance with IRS regulations. The Society matches 100% of the employee’s elective deferral up to 6% of eligible earnings, and both the employee’s elective deferral and employer’s matching contribution become immediately fully vested. The Society made contributions totaling \$68,411 and \$60,785 for the years ended December 31, 2023 and December 31, 2022, respectively. Forfeitures of non-vested contributions are used to reduce the Society’s contributions to the Plan.