

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE KOREA SOCIETY		D Employer identification number 52-1714111
	Doing business as		E Telephone number (212) 759-7525
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	350 MADISON AVENUE, 24TH FLOOR		G Gross receipts \$ 7,338,351.
	City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10017		
F Name and address of principal officer: THOMAS BYRNE SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.KOREASOCIETY.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1990 **M** State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: STRENGTHENING THE BONDS OF AWARENESS, UNDERSTANDING & COOPERATION BETWEEN THE US & KOREA.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	30
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	30
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	23
	6 Total number of volunteers (estimate if necessary)	6	46
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,104,291.	3,238,679.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	207,280.	281,177.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	474,517.	1,966,847.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-97,318.	-47,559.
		3,688,770.	5,439,144.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	137,664.	240,781.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,449,802.	1,502,505.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	575,915.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,402,327.	1,733,691.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,989,793.	3,476,977.	
19 Revenue less expenses. Subtract line 18 from line 12	698,977.	1,962,167.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	30,574,587.	27,540,832.
	22 Net assets or fund balances. Subtract line 21 from line 20	4,736,629.	4,062,367.
	25,837,958.	23,478,465.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name ALEXANDER LAZZARUOLO	Preparer's signature <i>Alexander Lazzaruolo</i>	Date 7/28/2023	Check if self-employed <input type="checkbox"/> PTIN P01775353
	Firm's name CONDON O'MEARA MCGINTY & DONNELLY LLP	Firm's EIN 13-3628255	Phone no. 212-661-7777	
	Firm's address ONE BATTERY PARK PLAZA, 7TH FL. NEW YORK, NY 10004			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 651,043. including grants of \$) (Revenue \$) MEDIA: SEE SCHEDULE O.

4b (Code:) (Expenses \$ 623,866. including grants of \$ 100,000.) (Revenue \$ 3,485.) POLICY: SEE SCHEDULE O.

4c (Code:) (Expenses \$ 427,755. including grants of \$) (Revenue \$ 275,787.) EDUCATION: SEE SCHEDULE O.

4d Other program services (Describe on Schedule O.) (Expenses \$ 700,863. including grants of \$ 140,781.) (Revenue \$ 1,905.)

4e Total program service expenses 2,403,527.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Rows include questions 2a through 17 regarding employee reporting, tax shelter transactions, and various organizational activities.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NY
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 HELEN CHO, CONTROLLER - (212) 759-7525
 350 MADISON AVENUE, 24TH FL., NEW YORK, NY 10017

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) THOMAS J. BYRNE PRESIDENT AND CEO	40.00			X			292,112.	0.	17,570.	
(2) JIYOUNG SUH SENIOR DIRECTOR OF DEVELOPMENT	40.00					X	108,298.	0.	24,686.	
(3) KATHLEEN STEPHENS CHAIR	2.00	X		X			0.	0.	0.	
(4) CARTER BOOTH SECRETARY	2.00	X		X			0.	0.	0.	
(5) YOUNG CHOI TREASURER	2.00	X		X			0.	0.	0.	
(6) BYEONG CHAN BAI DIRECTOR	2.00	X					0.	0.	0.	
(7) NICHOLAS BRATT DIRECTOR	2.00	X					0.	0.	0.	
(8) MICHAEL BURKE DIRECTOR	2.00	X					0.	0.	0.	
(9) YOUNG H.T. CHO DIRECTOR	2.00	X					0.	0.	0.	
(10) JUN CHOI DIRECTOR	2.00	X					0.	0.	0.	
(11) KYOUNGSIK CHOI DIRECTOR	2.00	X					0.	0.	0.	
(12) HENRY DO DIRECTOR	2.00	X					0.	0.	0.	
(13) SUSAN GREENWELL DIRECTOR	2.00	X					0.	0.	0.	
(14) JI HOON HONG DIRECTOR	2.00	X					0.	0.	0.	
(15) THOMAS C HUBBARD DIRECTOR	2.00	X					0.	0.	0.	
(16) SONG K. JUNG DIRECTOR	2.00	X					0.	0.	0.	
(17) ABRAHAM KIM DIRECTOR	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANTHONY KIM DIRECTOR	2.00	X						0.	0.	0.
(19) HAE-YOUNG KIM DIRECTOR	2.00	X						0.	0.	0.
(20) MEE KIM DIRECTOR	2.00	X						0.	0.	0.
(21) KEVIN LEE DIRECTOR	2.00	X						0.	0.	0.
(22) SANGJUN LEE DIRECTOR	2.00	X						0.	0.	0.
(23) MARK LIPPERT DIRECTOR	2.00	X						0.	0.	0.
(24) TAMI OVERBY DIRECTOR	2.00	X						0.	0.	0.
(25) CHONG-YUN PARK DIRECTOR	2.00	X						0.	0.	0.
(26) WILLIAM R. RHODES DIRECTOR	2.00	X						0.	0.	0.
1b Subtotal								400,410.	0.	42,256.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								400,410.	0.	42,256.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b	231,400.			
	c	Fundraising events	1c	1,103,224.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	1,904,055.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 79,606.			
	h	Total. Add lines 1a-1f		3,238,679.			
Program Service Revenue	2 a	KOREAN STUDIES	Business Code				
			900099	275,787.	275,787.		
	b	POLICY	900099	3,485.	3,485.		
	c	CORPORATE	900099	1,305.	1,305.		
	d	ARTS & CULTURE	900099	600.	600.		
	e						
	f	All other program service revenue					
g	Total. Add lines 2a-2f		281,177.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		597,352.		597,352.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real			
				(ii) Personal			
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities			
				(ii) Other			
					2,981,043.		
	b	Less: cost or other basis and sales expenses	7b	1,611,548.			
	c	Gain or (loss)	7c	1,369,495.			
	d	Net gain or (loss)		1,369,495.		1,369,495.	
8 a	Gross income from fundraising events (not including \$ 1,103,224. of contributions reported on line 1c). See Part IV, line 18	8a		185,200.			
				287,659.			
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events		-102,459.		-102,459.		
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	CARES ACT - ERTC	Business Code	900099	54,900.	54,900.	
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		54,900.			
12	Total revenue. See instructions		5,439,144.	281,177.	0.	1,919,288.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	240,781.	240,781.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	309,682.	188,576.	61,264.	59,842.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	945,610.	575,813.	187,071.	182,726.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	43,215.	26,315.	8,549.	8,351.
9 Other employee benefits	121,844.	74,195.	24,104.	23,545.
10 Payroll taxes	82,154.	50,026.	16,253.	15,875.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	25,300.	17,862.	7,438.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	73,850.	52,138.	21,712.	
12 Advertising and promotion				
13 Office expenses	27,638.	18,400.	4,426.	4,812.
14 Information technology				
15 Royalties				
16 Occupancy	842,362.	555,032.	133,864.	153,466.
17 Travel	8,672.	5,644.	1,405.	1,623.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	142,259.	93,692.	22,607.	25,960.
23 Insurance	18,145.	12,778.	3,102.	2,265.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PROGRAM COSTS	491,279.	432,734.		58,545.
b CONTRIBUTED AIRLINE TIC	54,415.	24,817.		29,598.
c OTHER EXPENSES	44,115.	30,900.	4,878.	8,337.
d EQUIP. RENTAL & MAINTEN	5,440.	3,608.	862.	970.
e All other expenses	216.	216.		
25 Total functional expenses. Add lines 1 through 24e	3,476,977.	2,403,527.	497,535.	575,915.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	1,806,557.	1	475,580.
	2 Savings and temporary cash investments	1,179,581.	2	2,374,301.
	3 Pledges and grants receivable, net	404,503.	3	825,427.
	4 Accounts receivable, net	33,250.	4	124,593.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	24,149.	9	24,854.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,571,746.		
	b Less: accumulated depreciation	10b 690,544.		
	11 Investments - publicly traded securities	1,010,652.	10c	881,202.
	12 Investments - other securities. See Part IV, line 11	21,824,713.	11	19,169,173.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	4,291,182.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	30,574,587.	15	3,665,702.	
		16	27,540,832.	
Liabilities	17 Accounts payable and accrued expenses	118,727.	17	83,847.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,617,902.	25	3,978,520.
	26 Total liabilities. Add lines 17 through 25	4,736,629.	26	4,062,367.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	12,871,742.	27	12,422,382.
	28 Net assets with donor restrictions	12,966,216.	28	11,056,083.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	25,837,958.	32	23,478,465.
33 Total liabilities and net assets/fund balances	30,574,587.	33	27,540,832.	

Form 990 (2022)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,439,144.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,476,977.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,962,167.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25,837,958.
5	Net unrealized gains (losses) on investments	5	-4,321,660.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	23,478,465.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,864,457.	3,005,158.	2,467,306.	3,104,291.	3,238,679.	13,679,891.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,864,457.	3,005,158.	2,467,306.	3,104,291.	3,238,679.	13,679,891.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,873,812.
6 Public support. Subtract line 5 from line 4.						7,806,079.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	1,864,457.	3,005,158.	2,467,306.	3,104,291.	3,238,679.	13,679,891.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	317,342.	457,579.	436,757.	474,517.	597,353.	2,283,548.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	14,762.	2,055.			54,900.	71,717.
11 Total support. Add lines 7 through 10						16,035,156.
12 Gross receipts from related activities, etc. (see instructions)					12	931,593.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	48.68 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	44.71 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2018 AMOUNT: \$ 14,762.

2019 AMOUNT: \$ 2,055.

2022 AMOUNT: \$ 54,900.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **THE KOREA SOCIETY** Employer identification number **52-1714111**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ 175,260.

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,545,155.	12,411,266.	18,846,492.	16,778,241.	17,132,468.
b Contributions		42,877.	45,064.	858,968.	20,000.
c Net investment earnings, gains, and losses	-2,351,346.	3,096,924.	360,753.		
d Grants or scholarships					
e Other expenditures for facilities and programs	305,623.	5,912.	6,841,043.	-1,209,283.	374,227.
f Administrative expenses					
g End of year balance	12,888,186.	15,545,155.	12,411,266.	18,846,492.	16,778,241.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 20.6190 %
 - b Permanent endowment 75.1452 %
 - c Term endowment 4.2360 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,180,100.	590,050.	590,050.
d Equipment		216,386.	100,494.	115,892.
e Other		175,260.		175,260.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				881,202.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT TO USE ASSET	3,665,702.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,665,702.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	3,978,520.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,978,520.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,117,484.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-4,321,660.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-4,321,660.
3	Subtract line 2e from line 1	3	5,439,144.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	5,439,144.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	3,476,977.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	3,476,977.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	3,476,977.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

THE ARTWORK SUPPORTS THE SOCIETY'S MISSION TO PROMOTE GREATER AWARENESS AND UNDERSTANDING BETWEEN AMERICANS AND KOREANS Y ORGANIZING TRAVELING EXHIBITIONS OF KOREAN ART TO AMERICAN UNIVERSITIES/GALLERIES AND OTHER FACILITIES.

PART V, LINE 4:

THE INVESTMENT RETURNS GENERATED FROM THE PERMANENT ENDOWMENTS ARE USED FOR THE ORGANIZATION'S OPERATING EXPENSES.

TEMPORARILY RESTRICTED ENDOWMENTS: EARNINGS FROM THE ENDOWMENT FUNDS ARE USED TO FUND THE DONOR SPECIFIED PROGRAMS.

Part XIII Supplemental Information (continued)

OTHER EXPENDITURES ARE THE ADJUSTMENTS TO UPDATE THE CURRENT YEAR ENDING
 ENDOWMENT FUND BALANCE BY EXCLUDING (1) THE ACCUMULATED INVESTMENT RETURNS
 FROM THE PERMANENT ENDOWMENT PRINCIPAL RELEASED TO UNRESTRICTED NET ASSETS
 AND (2) TEMPORARILY RESTRICTED CONTRIBUTION THAT IS NOT A CONTRIBUTION TO
 THE ENDOWMENT FUND.

FY2022 AND FY2021 OTHER EXPENDITURES ARE INVESTMENT INCOME EARNED ON
 ENDOWMENTS RELEASED FOR PROGRAM EXPENSES AND TRANSFER TO BOARD DESIGNATED
 ENDOWMENT FUND.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		ANNUAL DINNER	GOLF TOURNAMENT	NONE	
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	1,117,600.	170,824.		1,288,424.
	2 Less: Contributions	1,024,400.	78,824.		1,103,224.
	3 Gross income (line 1 minus line 2)	93,200.	92,000.		185,200.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes		3,500.		3,500.
	6 Rent/facility costs	55,072.	66,793.		121,865.
	7 Food and beverages	91,875.	17,686.		109,561.
	8 Entertainment	5,043.	0.		5,043.
	9 Other direct expenses	39,047.	8,643.		47,690.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				287,659.
11 Net income summary. Subtract line 10 from line 3, column (d)				-102,459.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **THE KOREA SOCIETY** Employer identification number **52-1714111**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FORMER MEMEBERS OF CONGRESS (FMC) 1401 K STREET NW, SUITE 901 WASHINGTON, DC 20005	54-0883744	501(C)(3)	120,781.	0.			TO SUPPORT THE CONGRESSIONAL STUDY GROUP ON KOREA
CSIS 1616 RHODE ISLAND AVENUE, NW WASHINGTON, DC 20036	52-1501082	501(C)(3)	100,000.	0.			TO SUPPORT US-ROK ALLLIANCE STUDY
UNIVERSITY OF PITTSBURGH 116 ATWOOD STREET SUITE 201 PITTSBURGH, PA 15260	25-0965591	501(C)(3)	20,000.	0.			TO SUPPORT ASIAN STUDIES CENTER

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **3.**

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE KOREA SOCIETY AWARDED FMC A GRANT OF \$120,781 TO SUPPORT PROGRAMMING OF

THE CONGRESSIONAL STUDY GROUP ON KOREA (CSGK). PROGRAMMING SUPPORTED BY

THIS GRANT INCLUDED TRAVEL AND LODGING EXPENDITURES ASSOCIATED WITH THE

OUTLINED RESPONSIBILITIES OF A CONGRESSIONAL STUDY TOUR, WHICH ENVISIONS

THREE SEPARATE DELEGATIONS OF MEMBERS OF CONGRESS, CHIEFS OF STAFF, AND

DISTRICT DIRECTORS.

FMC REPORTED THE RESULTS OF PROGRAMMING AND ITS RELATED COSTS TO THE KOREA

SOCIETY BY THE END OF THE YEAR 2022.

Part IV Supplemental Information

THE KOREA SOCIETY GRANTED \$100,000 TO THE CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES ("CSIS") IN SUPPORT OF CSIS'S STUDIES IN THE AREA OF REINFORCING THE U.S.-ROK ALLIANCE.

THE KOREA SOCIETY CONTRIBUTED \$20,000 TO THE ASIAN STUDIES CENTER OF THE UNIVERSITY OF PITTSBURGH TO ASSIST THE SCREENING OF CROSSROADS OF YOUTH MOVIE ACCOMPANIED BY LIVE MUSIC AND NARRATORS CALLED "BYEONSA" IN NOVEMBER, 2022.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

THE KOREA SOCIETY

Employer identification number

52-1714111

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) THOMAS J. BYRNE PRESIDENT AND CEO	(i)	292,012.	0.	100.	17,570.	0.	309,682.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **THE KOREA SOCIETY** Employer identification number **52-1714111**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (AIRLINE TICKETS)	X	2	79,606. FMV	
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **X**

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **X**

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

THE KOREA SOCIETY

Employer identification number

52-1714111

PART III, LINE 1

THE KOREA SOCIETY (THE "SOCIETY") IS A NONPROFIT, NONPARTISAN,
501(C)(3) ORGANIZATION WITH INDIVIDUAL AND CORPORATE MEMBERS THAT IS
DEDICATED SOLELY TO THE PROMOTION OF GREATER AWARENESS, UNDERSTANDING
AND COOPERATION BETWEEN THE PEOPLE OF THE UNITED STATES AND KOREA. IN
PURSUIT OF ITS MISSION, THE SOCIETY ARRANGES PROGRAMS THAT FACILITATE
DISCUSSION, EXCHANGES AND RESEARCH ON TOPICS OF VITAL INTEREST TO BOTH
COUNTRIES IN THE AREAS OF PUBLIC POLICY, BUSINESS, EDUCATION,
INTERCULTURAL RELATIONS AND THE ARTS. FUNDING FOR THESE PROGRAMS IS
DERIVED FROM CONTRIBUTIONS, ENDOWMENTS, GRANTS, MEMBERSHIP DUES AND
PROGRAM FEES. FROM ITS BASE IN NEW YORK CITY, THE SOCIETY SERVES
AUDIENCES ACROSS THE COUNTRY THROUGH ITS OWN OUTREACH EFFORTS AND BY
FORGING STRATEGIC ALLIANCES WITH COUNTERPART ORGANIZATIONS IN OTHER
CITIES THROUGHOUT THE UNITED STATES AS WELL AS IN KOREA.

PART III, LINE 4A

MEDIA: FOR 2022, THE KOREA SOCIETY CARRY ON ITS STRONG PRESENCES IN THE
AREA OF FIELD OF WEB/PRINT. IN PRINT, THE KOREA SOCIETY'S ANNUAL REPORT
WAS INTERNATIONALLY RECOGNIZED AGAIN WITH THE SILVER VISION AWARD AND
BRONZE ARC AWARD FOR THE BEST ANNUAL REPORT IN THE NON-PROFITS
CATEGORY. ANOTHER NOTABLE PUBLICATION, THE KIM KOO PROFESSIONAL SERIES
BOOKLET CONTINUES ITS PRODUCTION WITH THE KIM KOO FOUNDATION. THE KOREA
SOCIETY ALSO PRODUCED QUARTERLY DIGITAL PROGRAM CALENDARS, SPECIAL
EVENTS AND GALLERY EXHIBITION PRINT MATERIALS. IN THE AREAS OF WEB, WE
ESTABLISHED A NEW CATEGORY CALLED 'LEADERSHIP INTERVIEW SERIES' WHICH

HIGHLIGHTS THE ROLES MADE BY DISTINGUISHED LEADERS FROM THE U.S. AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
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KOREA. ONLINE LANGUAGE CLASSES WERE EXPANDED TWICE FOLD DUE TO HIGH DEMAND AND PROJECT BRIDGE PROGRAM PAGES WERE REVAMPED. THE KOREA SOCIETY CONTINUED TO AMPLIFY ITS VOICE IN BOTH PRINT AND DIGITAL MEDIA IN 2022. THE TOTAL NUMBER OF MEDIA HITS WAS 362; THESE MEDIA HITS FEATURED SOCIETY PROGRAMS AND EVENTS, AS WELL AS QUOTES AND COMMENTARY FROM SOCIETY STAFF AND BOARD MEMBERS. IN FEBRUARY 2022, PRESIDENT BYRNE WROTE AN ARTICLE IN THE DIPLOMAT ON THE WAVE OF KOREAN INVESTMENT IN THE UNITED STATES. PRESIDENT BYRNE ALSO WROTE AN ARTICLE IN MARCH IN THE HILL ON THE URGENCY TO VACCINATE NORTH KOREA AGAINST COVID-19, AND WAS QUOTED IN A MAY ARTICLE IN BLOOMBERG ON PRESIDENT BIDEN'S MAY VISIT TO THE SAMSUNG CHIP FACILITY IN PYEONGTAEK, SOUTH KOREA. IN AN OCTOBER ARTICLE IN THE FINANCIAL TIMES, PRESIDENT BYRNE COMMENTED ON THE STATE OF GEORGIA'S BURGEONING EV INDUSTRY THANKS TO SOUTH KOREAN INVESTMENT, AND WAS AGAIN QUOTED IN BLOOMBERG ON NEW EV SUBSIDIES FROM THE RECENTLY-PASSED INFLATION REDUCTION ACT (IRA) AND THEIR IMPACT ON SOUTH KOREAN COMPANIES. THESE PLACEMENTS IN TOP-TIER MEDIA REFLECT THE KOREA SOCIETY'S STANDING AS A PROMINENT AND RESPECTED SOURCE FOR ANALYSIS AND COMMENTARY.

THE KOREA SOCIETY CONTINUES TO HAVE A FORMIDABLE ONLINE PRESENCE. THE SOCIETY'S WEBSITE HAD OVER 257,000 VISITORS, THE LARGEST FIGURE RECORDED TO DATE. THE SOCIETY'S PODCASTS SURPASSED OVER 256,000 DOWNLOADS, ANOTHER NEW RECORD, BRINGING OUR CUMULATIVE TOTAL PODCAST DOWNLOADS TO ALMOST 2,300,000. OUR YOUTUBE CHANNEL, A VALUABLE PLATFORM WHERE THE SOCIETY'S PROGRAMS ARE LIVE STREAMED AND RECORDED FOR VIEWERS, HAD OVER 200,000 PROGRAM VIEWERS; OUR CHANNEL SUBSCRIBERS GREW TO 14,400, A 15% INCREASE FROM THE YEAR PRIOR. THE SOCIETY'S SOCIAL MEDIA ACCOUNTS SHOW HIGH AUDIENCE ENGAGEMENT AND INTEREST ACROSS THE BOARD.

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
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LINKEDIN PAGE AUDIENCE: 3,047 FOLLOWERS (65% INCREASE FROM THE YEAR

PRIOR)

INSTAGRAM ACCOUNT: OVER 6,900 FOLLOWERS AS OF DECEMBER 1 THIS YEAR (A

19% INCREASE)

TWITTER ACCOUNT: OVER 33,800 FOLLOWERS (A 4% INCREASE)

PART III, LINE 4B

POLICY: IN 2022, KOREA SOCIETY POLICY PROGRAMS DREW LEADING NEW YORK

CITY-BASED POLICY PROFESSIONALS, CORPORATE LEADERS, MAJOR MEDIA EDITORS

AND CORRESPONDENTS, UN SENIOR STAFF AND MISSION PERSONNEL, AND

UNIVERSITY PROFESSORS AND GRADUATE STUDENTS INTERESTED IN KOREA. A

HIGHLIGHT FOR 2022 WAS THE COMPREHENSIVE, STRATEGIC U.S.-KOREA

ALLIANCE, A CONFERENCE IN ATLANTA, GEORGIA PRODUCED IN PARTNERSHIP WITH

THE SOUTHEAST U.S. KOREAN CHAMBER OF COMMERCE THAT INCLUDED KEYNOTE

SPEECHES, TWO MORNING PANELS, A LUNCHEON, AND A CLOSING RECEPTION,

ATTRACTING 150 BUSINESS, POLICY, AND MEDIA PROFESSIONALS FROM THE LOCAL

AREA. THROUGHOUT THE YEAR, THE POLICY TEAM OFFERED A RANGE OF PUBLIC

POLICY EVENTS TO SERVE AS A FORUM FOR EXCHANGE ON TOPICS SUCH AS THE

U.S.-KOREA ALLIANCE, KOREA'S REGIONAL RELATIONS, AND NORTH KOREA

ISSUES, ATTRACTING AN IN-PERSON AUDIENCE IN NEW YORK AND A GLOBAL

AUDIENCE ONLINE. A ROUNDTABLE DIALOGUE SERIES CALLED THE KIM KOO

PROFESSIONAL SERIES AT THE KOREA SOCIETY BROUGHT TOGETHER SENIOR NEW

YORK PROFESSIONALS FROM BUSINESS, MEDIA AND INTERNATIONAL ORGANIZATIONS

FOR A TIMELY DISCUSSION OF EVENTS ON THE KOREAN PENINSULA AND IN EAST

ASIA. THE SOCIETY HONORED VETERANS WITH AN ANNUAL ARMISTICE DAY SALUTE

TO AMERICAN AND KOREAN AMERICAN VETERANS OF THE KOREAN WAR.

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
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TOTAL NUMBER OF PROGRAMS: 26

REGISTRANTS FOR PROGRAMS: 5,177

YOUTUBE VIEWS FOR PROGRAMS: 17,007

PODCAST DOWNLOADS: 55,775

PART III, LINE 4C

EDUCATION: IN 2022 THE SOCIETY'S EDUCATIONAL PROGRAMS OFFERED A VARIETY

OF OPPORTUNITIES AND RESOURCES FOR INDIVIDUALS, EDUCATORS, AND STUDENTS

FOCUSED ON ADVANCING KNOWLEDGE AND UNDERSTANDING OF KOREA IN THE US AND

PROMOTING MUTUAL UNDERSTANDING AMONG THE PEOPLES OF BOTH COUNTRIES. THE

SOCIETY'S EDUCATIONAL PROGRAMS IN 2022 WERE ORGANIZED INTO THE

FOLLOWING THREE AREAS. 1) THE KOREAN LANGUAGE PROGRAM, AN EIGHT (8)

LEVEL PROGRAM OFFERED A TWELVE-WEEK WINTER AND FALL TERM AND A TEN-WEEK

SUMMER TERM AND A SHORT-TERM SPRING TERM WHICH ATTRACTED A

RECORD-BREAKING 631 ENROLLEES FROM 34 US STATES, THE DISTRICT OF

COLUMBIA AND PUERTO RICO AS WELL AS 7 COUNTRIES. 2) THE PROJECT BRIDGE

YOUTH AMBASSADOR PROGRAM, THE SOCIETY'S LONGEST-RUNNING PROGRAM,

OFFERED AN ACADEMIC YEAR-LONG PROGRAM FOR HIGH SCHOOL STUDENTS AND

INCLUDED BI-MONTHLY WORKSHOPS AND A TEN-DAY STUDY TOUR TO KOREA THE

FIRST SINCE 2019. 3) KOREAN STUDIES PROGRAMMING GEARED TO HIGHER

EDUCATION AUDIENCES AND HIGH SCHOOL TEACHERS AND STUDENTS. IN-PERSON

HIGH SCHOOL GROUP VISITS, WHICH WERE DISCONTINUED IN 2020 AND 2021 DUE

TO COVID-19, WERE REINSTATED. WE ALSO CONTINUED TO OFFER OUR SPOTLIGHT

ON KOREAN STUDIES IN K-12 SCHOOLING LECTURE SERIES AND INITIATED A NEW

SERIES FOR THE HIGHER EDUCATION COMMUNITY, CURRENT DIRECTIONS IN KOREAN

STUDIES. FURTHER, THE DEPARTMENT ASSUMED RESPONSIBILITY FOR THE

PRESTIGIOUS RISING STAR AWARD, THE SHERMAN FAMILY KOREA EMERGING

SCHOLAR LECTURE AWARD, GEARED TO PHD STUDENTS, YOUNG LECTURERS,

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
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RESEARCHERS AND OTHERS IN THE FIELD. AND WE CONTINUED TO ENHANCE OUR

ONLINE RESOURCES FOR EDUCATORS.

TOTAL NUMBER OF KOREAN LANGUAGE COURSES: 53A 20% INCREASE FROM PREVIOUS

YEAR

TOTAL NUMBER OF HIGH SCHOOL VISITORS: 75

TOTAL NUMBER OF KOREAN STUDIES LECTURES: 3

YOUTUBE PROGRAM VIEWS: 1,847

PODCAST DOWNLOADS: 2,082

TOTAL NUMBER OF KOREAN STUDIES RESOURCES ACCESSED: 23,656

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ARTS & CULTURE: THE ARTS & CULTURE DEPARTMENT CONTINUES TO PROMOTE THE

DIVERSITY AND EXCELLENCE OF KOREAN CULTURE AND CHAMPION ARTISTS AND

CREATORS IN VARIOUS MEDIA. IN 2022, MANY OF OUR PROGRAMS WERE PRESENTED

IN HYBRID FORMAT, COMBINING IN-PERSON PRESENTATION AT OUR EVENT SPACE

WITH LIVE WEBCAST OR VIDEO RELEASE. THE INCREASING RSVP NUMBERS FOR THE

IN-PERSON PROGRAMS AND EXHIBITIONS PROVE THE AUDIENCE'S RENEWED

INTEREST IN ATTENDING IN-PERSON EVENTS. THE ARTS & CULTURE DEPARTMENT

ALSO CONTINUES TO OFFER PRE-RECORDED PROGRAMS, WHICH WORKS PARTICULARLY

WELL WITH KOREAN-SPEAKING GUESTS, AS THE VIDEO PRESENTATION INCLUDES

ENGLISH SUBTITLES. BY PROVIDING A VARIETY OF PROGRAMS AND WAYS TO VIEW

THEM, THE ARTS & CULTURE DEPARTMENT IS ATTRACTING NEW DEMOGRAPHICS AND

AUDIENCES TO THE KOREA SOCIETY.

IN 2022, THE SOCIETY CONTINUED ITS MISSION TO SHOWCASE THE BREADTH AND

PREEMINENCE OF KOREAN AND KOREAN-BORN ARTISTS THROUGH EXHIBITIONS AND

ARTIST TALK PROGRAMS. THE KOREA SOCIETY EXPANDED ITS IN-PERSON AND

ONLINE ART OFFERINGS BY PRESENTING A LECTURE SERIES ON HANBOK, SEVERAL

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LITERATURE PROGRAMS PRESENTED BOTH IN-PERSON AND ONLINE, AND IN-HOUSE

WORKSHOPS. FOLLOWING THE SUCCESS AND INTEREST IN OUR ONGOING VIDEO

SERIES NEW NARRATIVES IN KOREA, THE KOREA SOCIETY CONTINUED TO

INTRODUCE KOREAN CREATIVES TO DISCUSS THE POPULARITY AND RISE OF

CONTEMPORARY KOREAN CULTURE. THE KOREA SOCIETY ALSO CONTINUED TO

SHOWCASE THE ARTISTIC EXPRESSION OF KOREAN AND KOREAN-AMERICAN

STORYTELLERS IN FILM AND MEDIA THROUGH EXCLUSIVE FILM SCREENINGS AND

LIVE WEBCASTS. THE KOREA SOCIETY ALSO MADE IT POSSIBLE FOR THE PUBLIC

TO ENJOY EXCITING AND ENGAGING KOREAN MUSIC AND PERFORMANCES WITH A

COMBINATION OF VIRTUAL CONCERTS AND LIVE PROGRAMMING.

MOST NOTABLE PARTICIPANTS OF ARTS & CULTURE PROGRAMS INCLUDES: WONJU

SEO [FINE ART]; THE CAST AND CREATIVE BEHIND THE MUSICAL KPOP [MUSIC];

ERIC KIM [CUISINE]; BORA CHUNG [AUTHOR]; JOHN CHO [ACTOR/AUTHOR]; TAE

YONG KIM [FILM]; AND BAEK SEHEE [AUTHOR].

TOTAL NUMBER OF PROGRAM: 36

REGISTRATIONS FOR ONLINE PROGRAMS: 4,552

YOUTUBE VIEWS FOR PROGRAMS: 26,665

PODCAST DOWNLOADS: 16,789

EXPENSES \$ 317,455. INCLUDING GRANTS OF \$ 20,000. REVENUE \$ 600.

CORPORATE: THE KOREA SOCIETY STRIVES TO IMPROVE ITS CORPORATE PROGRAMS

BY FACILITATING TIMELY CONVERSATIONS REVOLVING AROUND THE REALM OF

BUSINESS, FINANCE, AND ECONOMICS. IN 2022, THE SOCIETY NOT ONLY

REVAMPED ITS EXISTING PROGRAMS, SUCH AS THE KOREA AND CORONAVIRUS

SERIES, BUT IT ALSO MADE A SUCCESSFUL INTEGRATION OF THE TWO FLAGSHIP

INTERVIEW SERIES, WOMEN'S LEADERSHIP IN THE U.S.-KOREA RELATIONSHIP AND

PRESIDENT'S INTERVIEW SERIES, INTO ONE CONCRETE PROGRAM TITLED

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
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LEADERSHIP INTERVIEW SERIES, INVITING MANY ESTEEMED LEADERS AND EXPERTS

FROM THE U.S. AND KOREA IN THEIR RESPECTIVE FIELDS.

THE NOTABLE SPEAKERS FEATURED IN THE 2022 CORPORATE PROGRAMS INCLUDE

H.E. OH SE-HOON, MAYOR OF SEOUL; KYUNG SHIK SOHN, CHAIRMAN OF CJ GROUP;

ECONOMIC DEVELOPMENT REPRESENTATIVES FROM OHIO, SOUTH CAROLINA, AND

GEORGIA; DR. EUN MEE KIM, PRESIDENT OF EWHA WOMANS UNIVERSITY; AND DR.

SIAN LEAH BEILOCK, PRESIDENT OF BARNARD COLLEGE.

THE YOUNG PROFESSIONALS' NETWORK (YPN) ACCOMPLISHED ITS MISSION OF

BRIDGING THE GAP BETWEEN THE VARIETY OF PROFESSIONAL INDUSTRIES AND OUR

GLOBAL YOUNG AUDIENCE. IN REACHING THIS GOAL, THE SOCIETY HOSTED

EXPERTS FROM ARTS AND CULTURE, EDUCATION, BUSINESS, MEDIA AND

ENTERTAINMENT, AND MORE, INCLUDING DR. EZRA HANGJUN JANG, INTERNAL

MEDICINE SPECIALIST AND YOUTUBE INFLUENCER; SOO HUGH, EXECUTIVE

PRODUCER AND WRITER OF PACHINKO; EUN SUN KIM, CAROLINE H. HUME MUSIC

DIRECTOR OF SAN FRANCISCO OPERA; SOOINN LEE, CO-FOUNDER AND CEO OF

ENUMA; BERNARD MOON, CO-FOUNDER & PARTNER AT SPARKLABS GROUP; AND JOHN

NAHM, CO-FOUNDER& MANAGING PARTNER AT STRONG VENTURES.

TOTAL NUMBER OF PROGRAM: 12

YOUTUBE & VIMEO VIEWS FOR PROGRAMS: 15,822

PODCAST DOWNLOADS: 13,013

EXPENSES \$ 238,224. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,305.

CONGRESSIONAL STUDY GROUP ON KOREA: THE CONGRESSIONAL STUDY GROUP ON

KOREA (CGSK), ESTABLISHED IN PARTNERSHIP WITH THE KOREA FOUNDATION AND

THE U.S. ASSOCIATION OF FORMER MEMBERS OF CONGRESS, WAS LAUNCHED IN

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
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FEBRUARY 2018. THE SIGNATURE EVENT IS A STUDY TOUR TO KOREA. THE STUDY

GROUP WAS ABLE TO BRING EIGHT MEMBERS OF CONGRESS TO MEET THE YOON

ADMINISTRATION'S SENIOR GOVERNMENT OFFICIALS AND OTHER HIGH-LEVEL

MEETING PARTNERS TO DISCUSS KEY ISSUES THAT IMPACT THE U.S.-ROK

ALLIANCE. ON DECEMBER 8, 2022, THE KOREA SOCIETY CO-HOSTED A PROGRAM

WITH FORMER MEMBERS OF CONGRESS (FMC) & THE CONGRESSIONAL STUDY GROUPS

TITLED, THE IMPACT OF THE U.S. MIDTERMS AND THE U.S.-KOREA ALLIANCE.

THIS PROGRAM FEATURED A DIALOGUE WITH A BIPARTISAN PAIR OF FORMER

MEMBERS OF CONGRESS, FORMER REPRESENTATIVE RUSS CARNAHAN (D-MO,

2005-2013) AND FORMER REPRESENTATIVE TED YOHO (R-FL, 2013-2021), TO

HEAR INSIGHTS ON THE CONSEQUENCES OF AMERICA'S MIDTERM ELECTIONS ON THE

COUNTRY AT LARGE AND ITS DYNAMIC RELATIONSHIP WITH SOUTH KOREA. THE

CONGRESSIONAL STUDY GROUP ON KOREA IS MAINLY SUPPORTED BY THE KOREA

FOUNDATION AND THE SOCIETY PARTNERS WITH THE ASSOCIATION FOR FORMER

MEMBERS OF CONGRESS (FMC) IN WASHINGTON DC, AN ORGANIZATION THAT ALSO

RUNS THE LONG-STANDING GERMAN AND JAPAN CONGRESSIONAL STUDY GROUPS.

EXPENSES \$ 145,184. INCLUDING GRANTS OF \$ 120,781. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE KOREA SOCIETY, INC. WAS INCORPORATED AS A MEMBERSHIP ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THERE SHALL BE A NOMINATING COMMITTEE CONSISTING OF 5 TO 7 DIRECTORS. ANY

DIRECTOR MAY NOMINATE ANY DIRECTOR TO SERVE ON THE NOMINATING COMMITTEE.

THE MEMBERS OF THE NOMINATING COMMITTEE SHALL BE ELECTED BY THE BOARD OF

DIRECTORS, BY A MAJORITY VOTE OF DIRECTORS PRESENT, TO HOLD OFFICE UNTIL

THE NEXT ANNUAL MEETING OR UNTIL THEIR SUCCESSORS ARE ELECTED AND

QUALIFIED. VACANCIES ON THE NOMINATING COMMITTEE MAY BE FILLED BY THE BOARD

Name of the organization THE KOREA SOCIETY	Employer identification number 52-1714111
---	--

OF DIRECTORS AT ANY MEETING.

FORM 990, PART VI, SECTION A, LINE 7B:

ALL DECISIONS MADE BY THE EXECUTIVE COMMITTEE MUST BE APPROVED BY THE ENTIRE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT PROFESSIONAL ACCOUNTANT AND REVIEWED BY THE AUDIT COMMITTEE. AFTER THE AUDIT COMMITTEE MEMBERS' QUESTIONS ARE ANSWERED BY THE INDEPENDENT PROFESSIONAL ACCOUNTANT, A COMPLETE COPY OF THE FORM 990 IS PROVIDED TO ALL MEMBERS OF THE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE FIRST MEETING OF THE YEAR, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANY CONFLICT OF INTEREST, IF ANY, WITH THE SOCIETY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE NOMINATING COMMITTEE WILL CONSIST OF AN INDEPENDENT BOARD MEMBER REVIEW AND APPROVAL OF THE COMPENSATION OF THE SOCIETY'S TOP MANAGEMENT OFFICIALS BEFORE THE CHAIRMAN SIGNS THE EMPLOYMENT CONTRACT WITH THEM.

FORM 990, PART VI, SECTION C, LINE 19:

THE SOCIETY DOES NOT MAKE ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. THE KOREA SOCIETY	Taxpayer identification number (TIN) 52-1714111
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 350 MADISON AVENUE, 24TH FLOOR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10017	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

HELEN CHO, CONTROLLER

• The books are in the care of ▶ 350 MADISON AVENUE, 24TH FL. - NEW YORK, NY 10017

Telephone No. ▶ (212) 759-7525 Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ calendar year 2022 or
- ▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.